



Job Announcement: State Policy Fellowship

The Arizona Center for Economic Progress (AZ Center) seeks to hire a State Policy Fellow to contribute to our research in one of the following identified policy areas: Tax and Budget Policy, Immigration Policy, or Tribal Policy. Launched in 2017, the AZ Center is an affiliate of Children's Action Alliance (CAA), a 501(c)3 nonprofit, nonpartisan advocacy organization in Arizona for 34 years. The AZ Center advances budget, fiscal and economic policies that create economic opportunity for all Arizonans. A central role of the AZ Center is to provide credible and independent information and analysis of fiscal and economic issues.

The AZ Center and the Children's Action Alliance are dynamic organizations with a vision for an equitable and healthy State of Arizona. We recognize that many of the barriers and disparities that block the path toward better economic opportunities can be traced to a history of discriminatory policies, the impacts of which continue to be felt today. As an organization, we are committed to advancing race equity and inclusion.

You can learn more about our work at azeconcenter.org.

About the position:

The State Policy Fellow will work as a research analyst:

- Develop expertise in issues such as state budget and tax policies, immigration, and and policy.
- Produce reports and other materials for use by policymakers, journalists, advocacy groups, and civic organizations.
- Track and analyze legislative proposals and state budgets.
- Advance effective policy recommendations.
- Engage with media, policymakers and their staff, and a broad array of state and community organizations.
- Collaborate with community-based advocates to engage the public on the impacts of public policies on their communities.

Qualifications:

- A college degree plus two years of relevant research experience OR a graduate degree in a related field.
- Strong quantitative, writing, and presentation skills.

- Demonstrated interest in working on state-level public policies affecting low-income communities, communities of color, and LGBTQ communities, and policies with implications for racial equity.
- A commitment to understanding and undoing systemic racial inequities.
- The ability to work on multiple tasks both independently and as part of a highly collaborative team, often on a time-sensitive basis.
- Familiarity with state tax and budget policy issues and concepts or a willingness to learn on the job.
- A two-year commitment— candidates must be eligible to work full time in the United States for the duration of the program.
- The ability and willingness to relocate to the state(s) they select.

Compensation:

The minimum salary for this position is \$55,000 annually (based on experience and qualifications). Access to health benefits is included.

Location:

CAA operates a hybrid (office and home) working system and provides employees with the resources to work effectively from the CAA office in Phoenix and remotely. The State Policy Fellow is expected to work in person two days per week.

To Apply:

Online application instructions can be found [here](#). Applications will be accepted through February 28, 2025. Anticipated start date is Spring or Summer 2025.